Families, care and work facing the challenges of a globalized world: policies, practices and services

SEPTEMBER 13-15, 2012
ROOMS: CRIPTA AULA MAGNA – MARIA IMMACOLATA

Interim meeting of the European Sociological Association (ESA) research network “Sociology of Families and Intimate Lives”
organized by

Giovanna Rossi, Catholic University of Milan, Athenaeum Centre for Family Studies and Research, Italy
and Isabella Crespi, University of Macerata, Dept. Education, Cultural Heritage and Tourism, Italy

The meeting titled Families, care and work facing the challenges of a globalized world: policies, practices and services, will address the “hot issue” of managing care and work in everyday family life and on the societal level of policies, cultural patterns, and welfare regimes. Families are always under pressure as they are involved in economic, social, cultural events characterising the contemporary world and thus have to manage the challenges prompted by the conditions of global crisis. Further, families are facing everyday life, with the managing of educational and care tasks and the balancing of internal and external requests during all the family life-cycle. Indeed, each stressful event, as the impairment of a family member, challenges family life and compels the subjects to act some reflexivity on their everyday life.

The redefinition of gender roles, the need for reconciliation between family and work, the presence of immigrants taking up the role of caregivers and the second demographic transition are profoundly changing the taken-for-granted negotiations among genders and generations.

In a rapidly changing world a multitude of new challenges are emerging and affecting families and individual life; at the same time the welfare state is subject to crisis in many parts of the world. A globally encompassing capitalism is deeply involved and the consequences of the recent financial crisis are felt worldwide. Due to this, many countries are struggling to develop new policies to maintain good level of social welfare; the need for an in-depth understanding of social problems is urgent and requires an updated rethinking of causes, mechanisms and solutions, applied to policies and services as well.

Recent literature and researches indicate some potentially fruitful indicators.
The focus of the conference is to shed light on the role of different agents (state, market, third sector), relationships and social policies in combining care and work within the families; for example, to identify services of excellence as for quality, efficiency and efficacy and programs promoting to empower family’s capability to keep on generate social capital.

Scientific Committee:
Ulla Bjonberg; Julia Brannen; Vida Cesnuiytė; Isabella Crespi; Detlev Lueck; Gerardo Meil; Giovanna Rossi, Eric Widmer

Secretariat: Stefania Meda and Maria Letizia Bosoni. Email: esaRN13.2012@unicatt.it
Thursday 13 September 2012

9.30-11.00
Ph.D Special session (part A)
Chairs: Stefania Meda and Giovanna Rossi

Anna Carreri  
University of Trento (IT)  
Parents in precarious working conditions: The Changing Meaning Of Work And Care

Caroline Moore  
The Open University (UK)  
Maintaining Carer Equilibrium: Exploring the Experiences of Female Multigenerational Carers

Piotr Teisseyre  
University of Warsaw (POL)  
Reconciling Professional Work and Family Care in the Context of the Underemployment Phenomenon in Poland

Bernadetta Siara  
City University London (UK)  
Work and care practices in families of recent Poles in the United Kingdom

11.30-13.00
Ph.D Special session (part B)
Chairs: Stefania Meda and Giovanna Rossi

Maria Letizia Bosoni  
Catholic University of Milan (IT)  
Men, fathers and work: the challenge of reconciliation. Case studies in some Italian companies

Iveta Jurkane  
Södertörn University, Uppsala University (SWE)  
Less is more? Time together and time apart in long-distance relationships

Gabriella Punziano  
University of Naples Federico II (IT)  
Autonomy or unanimity? Local net welfare and European welfare: a comparative analysis intra and cross-national

Pedro Romero-Balsas  
Autonomous University of Madrid (UAM) (ES)  
Fathers Taking Paternity Leaves in Spain. Which Workplace Characteristics Foster and Which Hampers the Use of Paternity Leave?

14.30-16.30
Openings and plenary session

Giovanna Rossi, Catholic University of Milan
ESA RN 13 Network coordinator 2011-2013

Gian Carlo Blangiardo and Stefania Rimoldi, University of Milano Bicocca

The role of families in the population crisis

The deep demographic change that is still affecting all the most developed countries and the issues difficult to manage that arise is a major cause of the increasing difficulties that the family meets in order to perform its traditional functions. As the population crisis is daughter of the weakness of the family we can state that only through the strengthening of families that we shall find the responses for the effective recovery of a demographic reality "sustainable".

Luigi Campiglio, Catholic University of Milan

Welfare state, family and inequality

The speech aims at showing the economic links between welfare state, family and inequality. We show that social protection expenditures have a countercyclical pattern for Germany, France, Netherland, Spain (1996-2009), while the relationship is positive for UK and Sweden. We analyze the specific functions and find that the relationship is strongly and uniformly negative and countercyclical for the unemployment benefits, while UK and Sweden show a similar pattern for the health, family and housing functions. At cross sectional level (2009) we consider the difference between the share of people at risk of poverty before and after social protection transfers and show that the difference – which is an implicit measure of inequality - is lower for the countries where the expenditures for the functions of family and children (as a share of GDP) is higher. We analyze the problem of the high share of children at risk of poverty in Europe, with a comparison with the United States. A selection of similar European countries shows that inequality, measured by the Gini index, is higher where the share of families with only one earner is higher. We show that at European level a distinct pattern arises between GDP per-capita and the share of families where one is full time earner and the other a part time earner. We address the issue of family income, inequality and fertility and show new results for Italy, based on the universe of the tax returns.
### 17.00-19.00
**Session A – The changing meaning of care and work in the families experience**
**Chairs: Ulla Bjonberg and Rossana Trifiletti**

1. **Vida Cesnuitė**  
   Mykolas Romeris University (LT)  
   Changing family model, social capital and caring: how to reconcile? The case of Lithuania

2. **König Stefanie and Dirk Hofäcker**  
   University of Mannheim, (GER) and Mannheim Centre for European Social Research (MZES), (GER)  
   Flexibility vs. predictability: Exploring the determinants of work-to-family conflict in a globalized Europe

3. **Giovanna Rossi**  
   Catholic University of Milan, (IT)  
   Is it possible to reconcile family and work?

4. **Eric Widmer, Manuela Schicka, Michèle Ernst Stähli, Jean-Marie LeGoff and René Levy**  
   University of Geneva (CH), University of Geneva (CH), FORS, Lausanne (CH) and University of Lausanne (CH)  
   “If I had known our couple turned that way, I would not have stopped working”. A Biographical Account of Labour Force Participation and Conjugal Love

5. **Wall Karin and Sandra Samitca**  
   University of Lisbon (POR)  
   Negotiating work and family: caring for a dependant elderly parent in Portugal

**Friday 14th September 2012**

### 9.00-10.30
**Session B – Care, work and intergenerational relations**
**Chairs: Lucia Boccacin and Elisabetta Ruspini**

1. **Donatella Bramanti**  
   Catholic University of Milan, (IT)  
   Working Women Caring for Frail Elderly: Best Practices to Promote Family Reflexivity

2. **Sibel Kalaycioglu and Con Gulcin**  
   Middle East Technical University, (TR)  
   Intergenerational split?: The interlinkage of the changing relationship between the Turkish elderly parents and their adult children to the current social policies in Turkey

3. **Olga Tkach**  
   Center for Independent Social Research (CISR), St.Petersburg, (RU)  
   Living and Caring Together: Home Designed for Kin-Related Elderly Care Work in Russian Families

4. **Junko Yamashita**  
   University of Bristol, (UK)  
   De-familisation of Social Care: Restructuring of the Care Labour Market in Japan

**10.30-11.00 Coffee Break – Room Maria Immacolata**
11.00-13.00  Session C – Gender, care and work
Chairs: Isabella Crespi and Tina Miller

1. Daniela Bellani and Pablo Gracia, Universitat Pompeu Fabra, Barcelona (ES)  The Gender Division of Labour in Continental, Liberal, and Mediterranean Welfare States: Gender, Care, and Work

2. Beatrice Manea Chromková, Ladislav Rabušic, Masaryk University (CZ)  Preference for family and work in the Czech Republic

3. Christin Czaplicki and Tatjana Mika, Max-Planck-Institute of Social Law and Social Policy (MPISOC), (GER) and Research Data Center of the German Pension Insurance (GER)  Is it possible to reconcile employment and care giving in Germany?

4. Veronika Eberharter, University of Innsbruck (A)  Trends in Female Employment Behavior, Occupational Segregation, and Wage Differentials - Empirical Evidence from Germany and the U.S.

5. Sigtona Halrynjo, Institute for Social Research (NOR)  (Ir)replaceable at home or at work? Mothers and fathers facing the “rules of career”

6. Vida Kanopiene, Mykolas Romeris University (LT)  Provision of support and care in Lithuanian families: gender dimension

7. Elisabetta Ruspini, University of Milano Bicocca (IT)  Men who care. Men’s changing commitments to care in Italy

***********************************************************************************************

14.30-16.30  Session D – Care, work and migration processes
Chairs: Jane Millar and Laura Zanfrini

1. Paola Bonizzoni e Vera Lomazzi, University of Milano Bicocca and Catholic University of Milan, (IT)  Changing geographies of work-care conciliation: the case of Latin American and Eastern European women in Italy

2. Petra Ezzedine, Charles University of Prague (CZ)  Ageing, Care and Migration

3. Dorota Gizicka and Małgorzata Szyszka, The John Paul II Catholic University of Lublin (POL)  Transnational family in Poland. Function and forms of support

4. Majella Kilkey e Ewa Palenga-Möllenbeck, University of Sheffield (UK) and University of Frankfurt (GER)  Fathers’ “time bind” and the outsourcing of male domestic work in Europe: the cases of Polish handymen in the UK and Germany

5. Laura Merla and Loretta Baldassar, Catholic University of Louvain (BEL) and University of Western Australia (AUS)  Transnational families, migration and transnational care circulation


7. Rossana Trifiletti, University of Florence (IT)  Two very different types of carework migrants to Southern Europe and their redefinition of gender roles and care tasks

16.30-17.00  Coffee Break  Room Maria Immacolata
17.00-19.00
Session E – Care and work services: case studies
Chairs: Isabella Crespi and Cesnuiyte Vida

1. Ursula Adam
   University of Bamberg (GER)
   Paid care work - a milieu study

2. Elisabetta Carrà
   Catholic University of Milan (IT)
   Good practices for frail families care and intervention: a case study an innovative foster care service

3. Keiko Funabashi
   University of Shizuoka (JP)
   Welfare mix for child care services in France and Japan

4. Elena Macchioni
   University of Bologna (IT)
   Company work-life balance policy: moving between discrete contracts and relational contracts

5. Sara Mazzucchelli
   Catholic University of Milan (IT)
   Families, care and work facing the challenges of a globalized world: the role of companies

6. Stefania Meda
   Catholic University of Milan (IT)
   Worldwide Changes in Gender, Care, and Work: the Emerging Phenomenon of the Nairobi Single Mothers

20.00 – 23.00 Conference Social Dinner at Ristorante Domus, via Necchi 5/9

Saturday 15th September 2012

9.00-10.30
Session F – Social policies, care and work: the different role of state, markets, third sector and families
Chairs: Riccardo Prandini and Ladislav Rabušić

1. Mehmet Fatih Aysan
   Istanbul Sehir University (TR)
   Families in Transition: New Challenges for the Turkish Welfare Regime

2. Ulla Björnberg
   Gothenburg University (S)
   New Perspectives on Rights and Obligations in Swedish Social Policy Reforms

3. Lucia Boccacin
   Catholic University of Milan (IT)
   Families’ needs and social partnerships: networking processes and outcomes

4. Bettina Leibetseder
   Johannes Kepler University (A)
   Child Care Benefits in Austria: Three Ideals in One Country

5. Jane Millar and Tess Ridge
   University of Bath, (UK)
   Lone mothers and paid work: the ‘family-work project’

6. Valeria Pandolfini
   University of Genoa, (IT)
   Families, care and work in European Mediterranean Countries: findings and lessons from a comparative analysis of work-life balance policies

10.30-11.00 Coffee Break Room Maria Immacolata

11.00-13.00
Closing speech
Ph.D prize
<table>
<thead>
<tr>
<th></th>
<th>Author(s)</th>
<th>Institution(s)</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Loretta Baldassar</td>
<td>Monash University Prato Centre (IT)</td>
<td>Transnational families and caregiving: legal and policy implications for migrant families</td>
</tr>
<tr>
<td>2</td>
<td>Caroline Berghammer</td>
<td>University of Vienna (A)</td>
<td>Trends in parental work arrangements by educational composition in Austria, 1980-2010</td>
</tr>
<tr>
<td>3</td>
<td>Sally Bould and Sara Falcâo Casaca</td>
<td>University of Delaware (US) and Technical University of Lisbon (PT)</td>
<td>Older Women’s employment: the pension crisis and the crisis of care</td>
</tr>
<tr>
<td>4</td>
<td>Jurga Bucaite-Vilkë and Giedre Purvaneckiene</td>
<td>Vytautas Magnus University (LT)</td>
<td>Household Ideologies and Changing Family Patterns: The Case of Lithuanian Families Procreational Intentions</td>
</tr>
<tr>
<td>5</td>
<td>Laura Cavalli</td>
<td>University of Verona and Bocconi University (IT)</td>
<td>Why not having the second child? A qualitative analysis of the role of paid and unpaid jobs in a lowest low fertility context</td>
</tr>
<tr>
<td>6</td>
<td>Olga Ganjour and Eric Widmer</td>
<td>University of Geneva (CH)</td>
<td>Personal networks and family support norms in the different types of Welfare States: a quantitative approach</td>
</tr>
<tr>
<td>7</td>
<td>Michaela Gstrein</td>
<td>Institute for Advanced Studies Vienna (A)</td>
<td>Austrian family policies impact on parents’ sharing of work and care</td>
</tr>
<tr>
<td>8</td>
<td>Indra Kerevica</td>
<td>Riga Stradiņš University (LV)</td>
<td>Impact of Labour Force Emigration upon Family Relationships</td>
</tr>
<tr>
<td>9</td>
<td>Therese Lyng Selma</td>
<td>Work Research Institute of Oslo, (NOR)</td>
<td>“Good enough” parenthood? Reconstructions and deconstructions of parental involvement among Norwegian elite professionals</td>
</tr>
<tr>
<td>10</td>
<td>Almudena Moreno Mínguez</td>
<td>University of Valladolid (ES)</td>
<td>Gendered division of labour in the family: cultural and institutional factors in Spain from a comparative perspective</td>
</tr>
<tr>
<td>11</td>
<td>Diana Neaga</td>
<td>Nicolae Titulescu University (RO)</td>
<td>Family – a private issue of Romanian women?</td>
</tr>
<tr>
<td>12</td>
<td>Antonina Noskova e Elena Kuzmina</td>
<td>Moscow State Institute of International Relations and Lomonosov Moscow State University (RU)</td>
<td>Peculiarities of Care in Family in Russia</td>
</tr>
<tr>
<td>13</td>
<td>Mia Tammelin</td>
<td>JAMK University of Applied Sciences (FIN)</td>
<td>Finnish families experiencing the 24/7 –economy</td>
</tr>
</tbody>
</table>